

**Code** HAS  
**Company name** HACISCO Joint Stock Company  
**Date** 06/11/2020  
**Subject** Resolution on the FY AGM 2019

**Content:**

HACISCO Joint Stock Company (HAS) announces the Resolution of the fiscal year Annual General Meeting 2019 dated June 10, 2020 with the following contents:

1. Approving the report on the BOD activities in 2019.
2. Approving the business result in 2019:
  - Total revenue: 173.912 billion dong
  - Profit after tax: 5.169 billion dong
  - Dividend: 6%.
3. Approving the business plan in 2020:
  - Revenue: 211 billion dong
  - Profit after tax: 5.2 billion dong
  - Dividend: 5%.
4. Approving the business plan in the term 2021 – 2025:

*Unit: VND billion*

No.	Content	2021	2022	2023	2024	2025
1	Total revenue	232.100	255.310	280.841	308.925	339.818
2	Profit after tax	5.720	6.292	6.921	7.613	8.375
3	Dividend	5.5%	6.0%	6.5%	7.3%	8.0%

5. Approving the report from the Supervisory Board in 2019.
6. Approving the plan for 2019 profit distribution:
  - Profit of 2018 transferred to 2019: 7,652,277,080 dong
  - Payments according to the Resolution of General Meeting of Shareholders 2018 dated April 25, 2019 for 2018 financial statements: 6,653,980,102 dong
    - To pay dividend for 2018 (6%): 4,680,000,000 dong
    - Investment and Development fund: 1,140,910,832 dong
    - Reward and Welfare fund: 713,069,270 dong
    - To pay remuneration of the BOD, Supervisory Board in Q3+4/2018: 120,000,000 dong
  - Remaining profit of 2018 transferred to 2019: 998,296,978 dong
  - Profit before tax of 2019: 5,972,480,633 dong
  - Corporate income tax: 803,033,159 dong

- Profit after tax of 2019: 5,169,447,474 dongs
  - Payments according to the Resolution of General Meeting of Shareholders 2018 dated April 25, 2019 for 2019 financial statements: 126,000,000 dongs
    - To pay remuneration of BOD and Supervisory Board (Q1+2/2019): 126,000,000 dongs
  - Unpaid amounts in accordance with the Resolution of the Annual General Meeting 2018 dated April 25, 2019 for 2019 financial statements: 4,818,000,000 dongs
    - To pay dividend for 2019 (6%): 4,680,000,000 dongs
    - To pay remuneration of BOD and Supervisory Board (Q3+4/2019): 138,000,000 dongs
  - Undistributed remaining profit: 1,223,744,452 dongs
  - Bonus for employees: 1,000,000,000 dongs
  - Undistributed remaining profit to transfer to 2020: 223,744,452 dongs.
7. Approving the selection of AASC Auditing Com Ltd as the auditor for the fiscal year 2020 financial statements.
8. Approving the remuneration of BOD, Supervisory Board in 2019 and plan for 2020:
- In 2019:
    - Chairman of BOD: 5,000,000 dongs/month
    - Deputy chairman of BOD: 4,000,000 dongs/month
    - Member of BOD: 3,000,000 dongs/month
    - Member of Supervisory Board: 2,500,000 dongs/month
    - Secretary of BOD: 2,000,000 dongs/month
    - Head of of Supervisory Board (responsible): 4,000,000 dongs/month.
9. Approving the Regulation for electronic voting.
10. Approving the additional election of member of Supervisory Board.
11. Approving the result of additional election of members of Supervisory Board:
- Mr. Vu Duc Lam;
  - Mrs. Nguyen Thi Thanh Quynh.